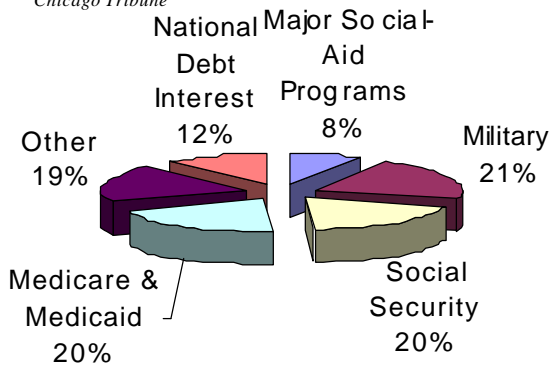


Where Does Your Tax Money Go?

Chicago Tribune



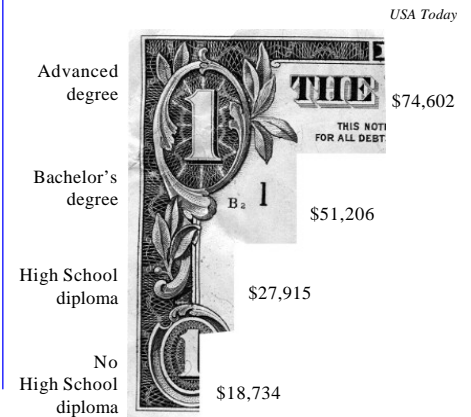
"Service After The Sale" Raffle

How can JLF service you after the sale? What you would like to see JLF do for you? If you have an idea please fax it to us. We will put the names of those faxing ideas in a raffle and on June 15, 2005, we will draw a name for the **Grand Prize** \$100.00 Best Buy Gift Certificate.

Please fax your ideas to
630-627-1722

Paychecks Increase With Education

How much workers 18 and over earned on average in 2004, based on education level:



IMPROVING THE AMERICAN WORKPLACE

A recent article in Ted Magazine "American workers: Waiting to exhale" shows findings of a workplace survey that employees seem to be "making do" at work. Employees have resigned to the status quo and are willing to do whatever it takes to hang on to their jobs. But when job openings become more plentiful, things could change. Here are some helpful ways to boost the workplace.

Ten ways to improve employee communication

1. Be fast or be last—don't sit on information.
2. Cultivate the grapevine—don't let rumors get out of control.
3. Keep it simple—employees want clear and easy-to-understand information.
4. Tell the truth—only half of employees agree that most people in business are honest.
5. Tell the whole truth—don't hold back pieces of information.
6. Provide a road map—employees want to hear where you think the company is headed.
7. Say something good once in a while—employees don't just want to hear the bad news.
8. Get personal—employees want to

know how news affects them personally.

9. Give details—open and honest communication in times of uncertainty is crucial.

10. Listen—take time to gather input from people.

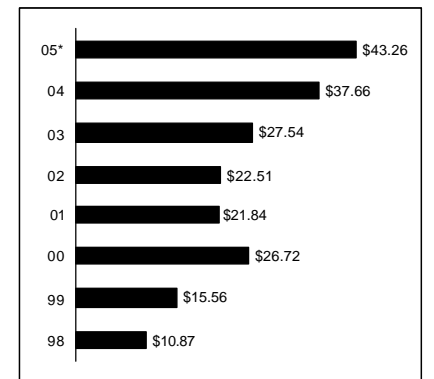
Five ways to boost workforce morale (resolutions for the boss)

1. Provide good insurance/health benefits—benefits are the No. 1 reason workers give for sticking with their current employer.
2. Resolve to put money in the 401K—research shows workers prefer regular 401K contributions to infrequent raises or bonuses during good times.
3. Resolve to be honest—workers are more interested in working for a boss who focuses on ethics or values than one focusing on profits.
4. Resolve to allow flexibility—52% of workers studied want a job that will not interfere with family/personal life.
5. Resolve to be loyal—workers value loyalty and realize it is a two-way street (69% say job security will keep them working for their present employer).

Ted Magazine

Prices press upward Oil cost rise...

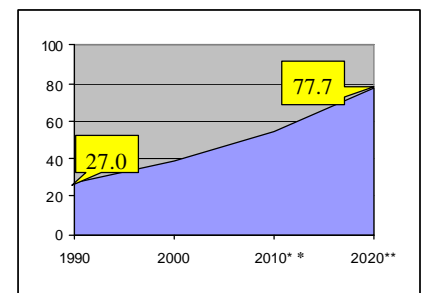
Average daily price per barrel:



* Through April 15



...as China's appetite for energy grows
Total consumption²:



² Quadrillion BTU's

** Projected

